

An Autonomous Institute
Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi
Recognized by UGC under 2(f) & 12 (B)

Academic year- 2024-25

Internal Complaints Committee (ICC)

S. No.	Name	Designation	Gender	Phone Number/Mail id	Role
1	Dr. M Brindha	Professor, ECE	Female	9632773981 brindha.m@mvjce.edu.in	Chairperson
2	Dr. Asha Joseph	Professor, AI & ML	Female	9449123958 asha_aiml@mvjce.edu.in	Alternate Chairperson
2	Dr. Ajayan K R	Professor, ECE (VLSI)	Male	8714407263 ajayan_vlsi@mvjce.edu.in	Member
3	Dr. Preethi G	HOD/Chemistry	Female	7411103868 hod_chemistry@mvjce.edu.in	Member
4	Mrs Suma	Student Counsellor	Female	98860 36783 latha.madasu@gmail.com	Member
5	Ms. Latha Harikrishana	Office Supdt.	Female	9739688339 establishment@mvjce.edu.in	Member
6	Mr. Alvin sonny	UG Student - CSE	Male	84310 30503 1MJ23CS012@mvjce.edu.in	Member
7	Ms U P Pranusha	PG Student -MBA	Female	8123574576 1MJ23BA051@mvjce.edu.in	Member
8	Ms Kavitha V	Ph D Research Scholar	Female	9902606517 kavitha@mvjce.edu.in	Member
9	Mrs Gayathri Sen	Counsellor, Samadhana Counselling Centre, Bangalore	Female	9481653094 gayatsen54@gmail.com	Member
10	Mrs Rachna Aneja Giri	HR- Head	Female	98917 49771 hrm@mvjce.edu.in	Member Secretary

Terms of Reference:

- Provides assistance if an employee or a student chooses to file a complaint.
- Provide mechanism of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.

- Protect the safety of the complainant by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of complaint, or also provide for the transfer of the offender.
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment.
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or student is engaged in protected activity.

Frequency of Meeting:

The committee shall meet every six months or as and when required.

Ummamahmed
12/10/24
Principal

Sl. No.	Name	Designation	Gender	Contact	Role
1	Dr. Prasad G	HOD Chemistry	Female	944913938	Chairman
2	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
3	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
4	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
5	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
6	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
7	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
8	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
9	Dr. Prasad G	HOD Chemistry	Female	944913938	Member
10	Dr. Prasad G	HOD Chemistry	Female	944913938	Member