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EVENT ORGANIZED BY DEPARTMENT  
OF MANAGEMENT STUDIES  
2023-2024

**“Guest Lecture on Interpersonal Dynamics in Modern Corporations”  
by  
Mr. Vinay Sreenivasan HR Leader at Allegion.**

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The Department of Management Studies organized a guest lecture on Interpersonal Dynamics in Modern Corporations on 13<sup>th</sup> September 2024. Our MBA students had the privilege of attending an insightful guest lecture on **Interpersonal Dynamics**, delivered by **Mr. Vinay Sreenivasan**, HR Leader at Allegion. The session focused on various aspects of interpersonal dynamics in modern corporations.

**Key Highlights of the Lecture:**

Interpersonal dynamics in modern corporations are complex and multifaceted, influenced by a variety of factors such as organizational culture, individual personalities, and power structures. Effective interpersonal dynamics are essential for successful collaboration, innovation, and overall organizational performance.

One of the session's standout topics was the importance of the **Communication** in current professional career. Mr. Sreenivasan insisted you're your ability to communicate successfully will often determine your success more than your technical skills. Your MBA title won't guarantee you respect, you have to earn it through hard work, integrity and humility.

Comparisons are inevitable but you are a Masterpiece. There is no other you in the entire universe.

Additionally, Mr. Sreenivasan emphasized the various important aspects such as Genuinity, Conflict Resolution, Networking, Trust Communication, Collaboration, Self Awareness, Empathy to make yourself a successful employee. He provided practical examples of how these skills are useful in modern corporations.

## Takeaway for Students

Students were empowered in how interpersonal dynamics play a crucial role in their career success.

They learnt various aspects of interpersonal dynamics with real life examples in the changing scenario of interpersonal dynamics in current corporate life.

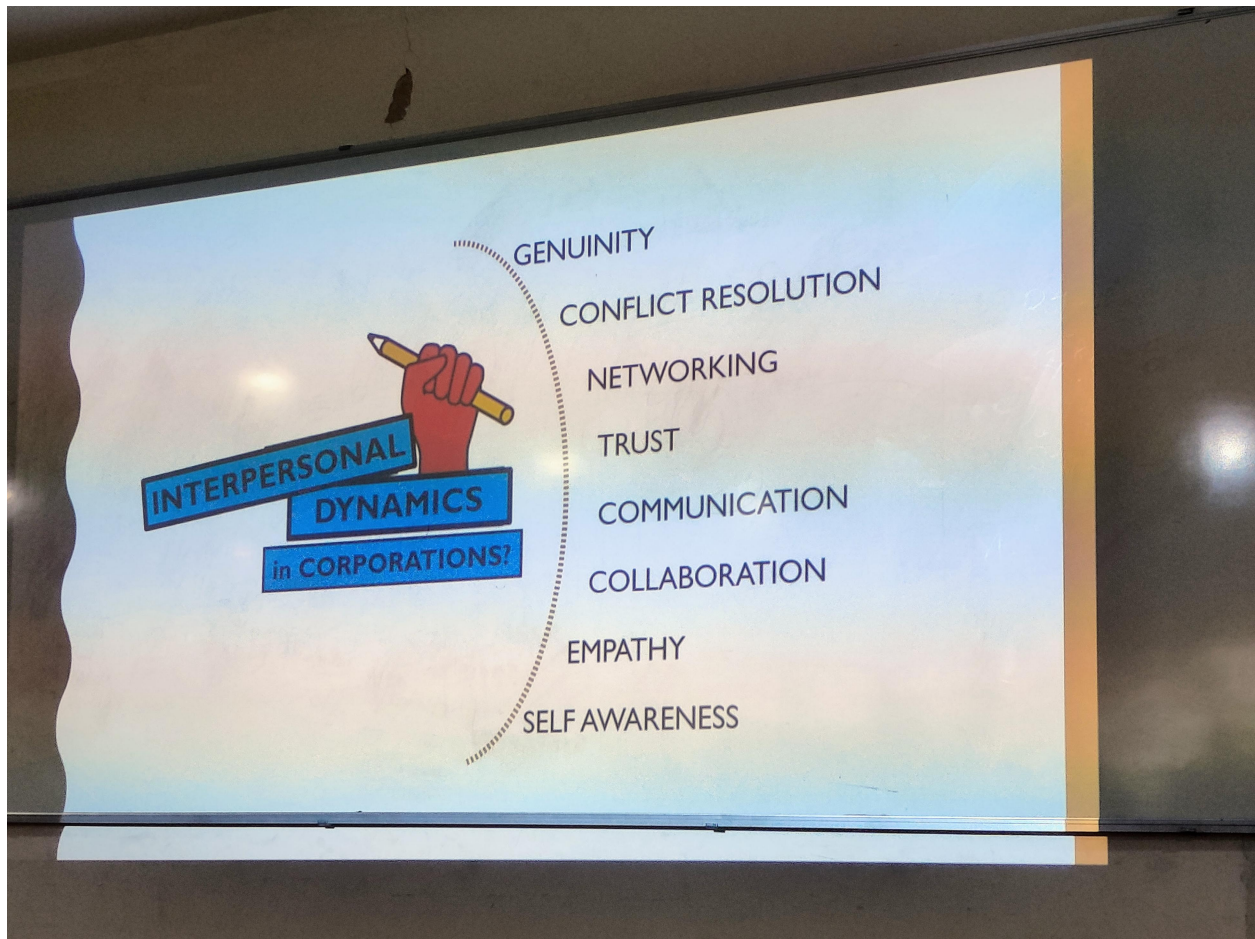
MVJCE extends its heartfelt thanks to Mr. Vinay Sreenivasan for delivering such a valuable and enriching session. His insights will undoubtedly inspire our students as they embark on their journey to become the successful leaders in their career.



**Mr. Vinay Sreenivasan HR Leader, Allegion delivered a lecture on Interpersonal Dynamics in Modern Corporations**



**One of the Students Miss. Spoothi answers a question**



**Interpersonal Dynamics in Corporations.**



**Students of Department of Management Studies with the resource person Mr. Vinay Sreenivasan.**