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Faculty Development Programme on 'Professional Communication for Academics at Workplace and Beyond'

Event Overview

The Department of Humanities conducted a two-day Faculty Development Programme (FDP) titled 'Professional Communication for Academics at Workplace and Beyond' on July 29th and 30th at Seminar Hall 1, MVJCE. The intended target of the FDP was faculty members working in the college.

Considering the importance of academics to create an impact in and beyond the institution, communication skills are indispensable. Keeping this in mind, the two-day FDP has attempted to address the multifaceted dimensions of communication.

The first day of the FDP (29.07.2025) commenced at 10:00 AM with a welcome address by Dr Daisy Barman, and felicitation by Ms. Niranjana J., followed by a stimulating session by Dr Nayana George, Assistant Professor, Department of English and Cultural Studies, Christ Deemed to be University. The presentation shed light on the dynamics of phonetics, cultural Indianism, mother tongue influence on the English language. The participants had an opportunity to familiarise themselves with the newer trends of academic communication. The session came to an end with a vote of thanks offered by Mr. Gokul Jayan.

The second day consisted of a forenoon session (10:00 AM-12:00 PM) and an afternoon session (2:00 PM-4:00 PM) by Ms. Manisha B. Belani, a senior trainer at 10 Seconds. Her training session entailed discussing the intricacies of soft skills that play in interpersonal and professional

communication in an academic setup. She also emphasised Business English and its etiquette to equip the participants with communication strategies. The activities of both these sessions were received with enthusiasm. The event was summed up with a vote of thanks by Dr Daisy Barman.

Objectives of the Event

The primary objectives of the event included:

- Strategies for better engagement with students in a classroom.
- Skills to navigate complex academic dynamics: verbal, non-verbal, digital, intercultural, and administrative.
- Skills to make an impact through sound communication within and beyond the institutional boundaries.

Outcomes and Impact

- The training on the significant etiquette of formal writing skills was an essential refresher for their existing skill set.
- The FDP instilled a thorough understanding of gender sensitive and inclusive speech for the modern-day professional context.
- The participants were introduced to basic phonetics to encourage their articulation in the standard English format.



Dr Nayana George delivering her session



Ms. Manisha M. Belani interacting with the participants

Conclusion

The two-day FDP proved to be a significant stepping stone in meeting the contemporary need for communication skills among academics within and beyond the institution. The participants had the opportunity to familiarise themselves with current trends in communication. Based on the feedback from the participants, an event of this kind could be carried forward to sustain the learning continuum.